

Sector: IT & ITES

ThoughtWorks Pune: A 40,000 sq. ft. Green Office for ThoughtWorks, Pune.

There is no better definition to ThoughtWorks than its cultural characteristics: do the right thing; attitude, aptitude and integrity; service to others and society over self; solidarity over charity; serve holistic goals over achieving targets; personal and organisational transparency; curiosity, creativity and passion; fail fast and publish our mistakes; intolerant of intolerance; no jerks; high values alignment, loosely coupled.

As ThoughtWorks, Pune moves to a new office, Climate Miles works with thoughtworkers to set up a Green Office and brings in Life Cycle Analysis (LCA) thinking.

Client's Challenge

A new office that integrates the emerging ecological consciousness of ThoughtWorks without compromising on the values and work culture built over the past 2 decades. Developing the idea of Green Office within the open office culture that is practiced at ThoughtWorks. Setting up the Green Office with no additions to the budget.

Climate Miles Solution

A - Defining the brief: ClimateMiles undertook the task of crystallising the thoughts, aspirations and vision of the ThoughtWorkers at the Pune office. A framework that included interviews, surveys and other questionnaires was defined and implemented which resulted in defining the brief for the office.

B - Pre-Planning: Based on the crystallised brief, ClimateMiles set out to finding architects/designers for the project. A list of architects were interviewed and recommendations were made to ThoughtWorks. Simultaneously ClimateMiles sorted through its Life Cycle Analysis database and arranged the LCA data of all relevant materials in a comparative scale. ClimateMiles

Client Statement



“With minimal disruption and focus on sustainable practices ClimateMiles delivered the greenest office in Pune”

Raghavendra G S, CFO
THOUGHTWORKS Pune

led all internal discussions, and in consultation with the architect and other service providers, prepared presentations for internal stakeholders to support decision making.

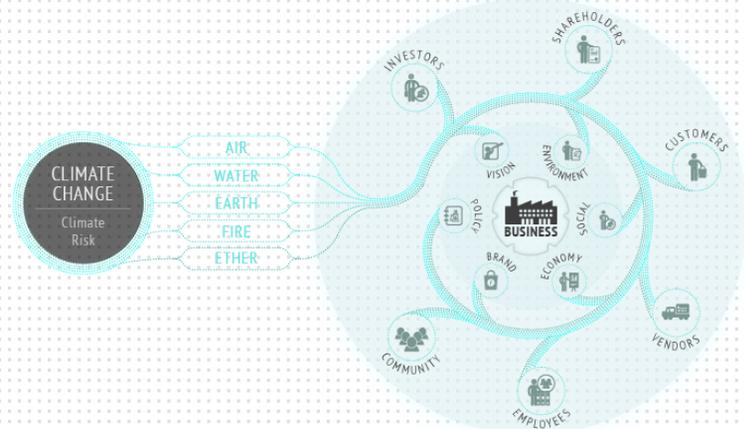
C - Construction: ClimateMiles was present all through the construction of the office, leading negotiations between the architect, thoughtworkers and other service providers. The critical challenge that ClimateMiles had to pass through was to suggest changes on conventional design and materials where savings will be revealed. This revealed saving then were to be applied in greening the office.

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D - Salvage: Thoughtworkers in Pune decided to pass on the assets of the older office to deserving NGO's. ClimateMiles inventoried and sorted assets, interviewed NGO's and assigned the assets them.

E - A final report was prepared converting the BOQ (Bill of Quantity) to Life Cycle Impact Report. This would enable ThoughtWorks to design an offsetting plan for the office, and also act as a reference document/ baseline for their other offices.

F - Training: Amongst the many interventions the ones that were linked to energy savings were passed on to the thoughtworkers as a training and awareness initiative.

Client's Benefits

With this intervention by ClimateMiles, the new offices of ThoughtWorks, Pune has started on a Sustainability path, that is characterised by incorporation of principles of sustainability with the physical premises of the office, and its close integration with with ThoughtWorks' existing culture.

Client's Approach to Sustainability

ThoughtWorks, Pune's approach to sustainability parallels the overall ThoughtWorks ethos characterized by a strong focus on autonomy and participation. Beyond a rigid framework of sustainability project, ThoughtWorks looks to involving its employees in the project so that the transformation potential is not confined within the premises of the office but percolates to the society at large.

Solution Summary

Industry: IT and ITES

Scope: Planning and execution of a Green Office.

Number of sites included : 1 (Pune)

Benefits : To build a foundation for Sustainable practices to thrive locally in Pune and that can be exported to all other globally located offices.

Future course: Thoughtworks will focus on their resource usage and create a participative ambience in and around the office premises.

ThoughtWorks®